

Position: Injection Molding and Automation Technician

Location: Rohnert Park, CA

Company Overview:

LEMO is a privately owned Swiss company, located in Sonoma County among the rolling hills of Northern California's wine county, centrally located just 45 minutes north of San Francisco.

LEMO is a global leader in the design and manufacture of precision custom connection solutions since 1946. Providing high-quality push-pull connectors that can be found in a variety of challenging application environments including medical, industrial control, test and measurement, broadcast/audio/video, and telecommunications. LEMO also provides cable assembly services, prototyping and custom designs.

LEMO requires an uncompromising commitment to QUALITY, EXCELLENCE, and INNOVATION. As such, we encourage and invest in each employee to promote responsibility, personal growth, and integrity.

LEMO is an Equal Opportunity Employer

To apply go to: <https://secure.entertimeonline.com/ta/LMO.jobs?ApplyToJob=16783873>

For questions regarding this position, please contact: recruiting@lemo.com

The Injection Molding Technician uses Injection Molding Operating Procedures and work instructions to setup and manufacture high precision plastic injection molded components and overmoldings to LEMO quality standards. ****Note: This is a second shift position from 2:30 p.m. to 10 p.m. During training period may be day shift.***

Duties & Responsibilities:

- Supports Injection Molding and Automation team in verifying all parts meet the LEMO quality standard and follow documented processes and methods.
- Executes high-level injection molding and overmolding technical tasks including, but not limited to:
 - Hands on participation in part production and tool sampling.
 - Performs bench top and in-press maintenance or service on molds.
 - Installs and removes molds from machines.
 - Creates and/or modifies molding processes within validated parameters to ensure product quality.
 - Assists in validation of new molds and molding processes, including running Design of Experiments (DOEs).
 - Conducts advanced level preventative maintenance on molding equipment.
 - Operates, changes and troubleshoots material delivery systems, including dryers, hopper loaders, and grinders.
 - Sets and checks machine, mold protection, and other safety functions.

- Sets and checks mechanical and electrical aspects of injection molding systems (platens, ejector rods, pressures, and transmission components).
- Ensures proper operation of molding machines and monitors processes at start up, production, and shut down.
- Operates, sets up, and maintains auxiliary process equipment such as robotic arm, pad printer, hot stamper, and annealing oven.
- Conducts detailed/high precision quality inspections on molded parts and production parts including approvals and dimensional, color, & defect analysis.
- Produces both new and existing products.
- Troubleshoots and improves/develops existing manufacturing processes and parameters.
- Investigates root causes of molding and secondary operation issues, implements corrective actions, and process control plans.
- Addresses continuous improvement projects on cycle time reduction, scrap & waste reduction, and customer corrective action requests.
- Collects/records accurate production data and reviews SPC results.
- Trains and supports production employees.
- Works in a safe and efficient manner at all times, monitors team members for practices, and mentors best methods.
- Performs daily housekeeping, waste removal and end-of-lot line clearance duties.
- Follows all Company policies and work rules including but not limited to 5S (housekeeping), Lean Manufacturing practices and quality systems.
- Reads and understands drawings, schematics, routers, work orders.
- Other duties as assigned.

Qualifications:

- High School diploma or G.E.D. equivalent.
- Trade training or two (2) years college training in trades-oriented program.
- Five (5) to seven (7) years experience in advanced plastic injection molding, cooling systems, and equipment.
- Ability to document new or improved processes through work instructions, memos, and documentation updates.
- Experience working with high precision injection molded product manufacturing processes.
- Ability to operate injection mold machinery in the 40-80 ton working range.
- Experience in production scheduling.
- Electrical knowledge (120V – 220V) as well as mechanical knowledge.
- Strong interpersonal skills, communication, and teamwork skills.
- Good ability to troubleshoot and solve problems.
- Strong attention to detail, time management, and organizational skills.
- Completion of an advanced formal injection molding training plan preferred.

Recruiters please do not contact us regarding this position. Please do NOT contact us with unsolicited services or offers.